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MINUTES OF A MEETING OF THE BOARD OF EDUCATION, NAPERVILLE COMMUNITY UNIT SCHOOL DISTRICT 203, DUPAGE AND WILL COUNTIES, ILLINOIS, HELD AT WASHINGTON JUNIOR HIGH SCHOOL, NAPERVILLE, IL.  
January 18, 2022 AT 7:00 P.M., CLOSED SESSION 6:00 p.m.

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### **Call to order**

President Kristin Fitzgerald called the meeting to order at 6:00 p.m. Board members present: Kristin Fitzgerald, Kristine Gericke, Joe Kozminski, Tony Casey, Donna Wandke, Charles Cush, and Amanda McMillen.

Administrators present were:

Dan Bridges, Superintendent,  
Bob Ross, Chief Human Resources Officer,  
Michael Frances, Chief Financial Officer/CSBO

### **Closed Session**

Donna Wandke moved, seconded by Joe Kozminski to go into Closed Session at 6:00 p.m. for consideration of:

1. Pursuant to 5 ILCS 120/2(c)(21) Discussion of minutes lawfully closed under the Open Meetings Act, for purposes of approval by the body of the minutes or semi-annual review of the minutes as mandated by Section 2.06. 12/20/2021.
2. Pursuant to 5 ILCS 120/2(c)(1) Appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District or legal counsel for the District.
3. Pursuant to 5 ILCS 120/2 (c)(11) Litigation, when an action against, affecting or on behalf of the particular District has been filed and is pending before a court or administrative tribunal.
4. Pursuant to 5 ILCS 120/2 (c)(2) Collective negotiating matters between the public body and its employees or their representatives.

### **Meeting Opening**

Charles Cush made a motion, seconded by Amanda McMillen to return to Open Session at 7:06 pm. A roll call vote was taken. Those voting yes: McMillen, Fitzgerald, Gericke, Wandke, Casey, Cush, and Kozminski. No: None. The motion carried

### **Welcome and Mission**

Kristin Fitzgerald welcomed all and read Naperville Community Unit School District 203's Mission Statement.

### **Roll Call**

**Board members present:** Kristin Fitzgerald, Kristine Gericke, Charles Cush, Amanda McMillen, Joe Kozminski, Donna Wandke, and Tony Casey.

**Student Ambassadors present:** Joanna Cho

**Administrators present:** : Dan Bridges, Superintendent, John Bruesch, Assistant Superintendent for Administrative Services, Roger Brunelle, Chief Information Officer, Michael Frances, Chief Financial Officer, Chuck Freundt, Assistant Superintendent for Elementary Education, Chala Holland, Assistant Superintendent for Administrative Services, Rakeda Leaks, Executive Director of Inclusion and Diversity, Alex Mayster, Executive Director for Communications, Patrick Nolten, Assistant Superintendent for Assessment and Accountability, Bob Ross, Chief Human Resources Officer, Jayne Willard, Assistant Superintendent for Curriculum and Instruction, and Lisa Xagas, Assistant Superintendent for Student Services.

### **Pledge of Allegiance:**

**Led by Board of Education**

## **Good News**

Naper Elementary third-grade teacher Mr. Ryan Carrizales was recently featured by the Daily Herald as a 'Top Teacher.' In the article, Naper Elementary Principal Tracy Dvorchak shares that Mr. Carrizales, "Creates a classroom climate that is truly remarkable. He knows that a classroom community must feel safe and promote risk-taking." Congratulations to Mr. Carrizales.

Naperville 203 eighth-graders recently had the opportunity to take field trips to Naperville Central and Naperville North to get an in-person look at the school they will be attending next year. The students have also received instructions on submitting their high school course plans. In the spring, our fifth-grade students will have the opportunity to take field trips to their junior high schools.

Since 1890, the Tournament of Roses has produced America's New Year Celebration, bringing the traditions of the Rose Parade and Rose Bowl Game to Pasadena and the world for nearly 130 years. The members of the 2022 Honor Band represent 213 schools from 39 of the United States and gathered together for the first time on December 27 and spent the week in Southern California for rehearsals, performances at the Tournament of Roses Band fest and Disneyland, special activities, and a featured appearance in the Rose Parade® on New Year's Day and for broadcast worldwide. 3 Naperville Central students were invited to participate in the Rose Bowl Parade. Alyssa Birzetis. Amma Brazell and Matthew Wilkinson.

## **Public Comment:**

President Fitzgerald gave the parameters for public comment. She will designate the next speaker so that they have the appropriate time to prepare. Issues raised in public comment will be taken under advisement by the Board of Education but will not be discussed in this meeting. Because the questions raised in public comment address district operational matters, the Superintendent is designated by the Board to coordinate responses and will apprise the Board accordingly. All public comments have been added to Board Docs. President Fitzgerald reminded the community that as outlined in Board Policy 2.30, individuals addressing the Board should conduct themselves with respect and civility toward others. Individuals are free to express their criticism regarding Board policy or decisions by the Board but should refrain from personal attacks.

**There were public comments from students and parents relating to masks and urging the District allow a mask optional policy.**

**There were public comments urging the Board to stay the course and require masks for all until the pandemic is over. Students also asking for consequences for those who will not wear masks in school.**

**A group of nurses were represented asking for a wage increase, benefits and to not be released annually.**

President Fitzgerald noted that the Board of Education appreciates your advocacy. Acknowledge all who spoke and who have emailed public comments. Cannot respond to each email due to volume. As a reminder, the BOE has designate the Superintendent to respond to public comments.

## **Monthly Reports**

- Treasury Report- The Board received the November Treasurer's Statement
- Investments- The Board received the November Investment Report
- Insurance-The Board received the November Insurance Report
- Budget-The Board Received the November Budget Report

**Action by Consent:**

**1. Bills and Claims** from Warrant #1039879 thru Warrant #30029802 totaling \$21,369,379.48 for the period of December 21, 2021 to January 18, 2022.

**2. Adoption of Personnel Report**

	<b>Effective Date</b>	<b>Location</b>	<b>Position</b>
<b>RETIREMENT-ADMINISTRATION</b>			
William Wiesbrook	6/30/2022	NCHS	Principal
<b>APPOINTMENT-ADMINISTRATION</b>			
Jackie Thornton	7/1/2022	NCHS	Principal
<b>APPOINTMENT-CERTIFIED FULL-TIME</b>			
Amanda P Hassler	2/7/2022	NCHS	Speech Language Pathologist
Jeffrey LeTempt	1/5/2022	Steeple Run	1st Grade Teacher
Johnnie Lander	1/5/2022	Prairie	Learning Behavior Specialist
Kaylee Letizia	1/5/2022	Connections	Learning Behavior Specialist
Jessica Pietras	1/5/2022	Highlands,Ranch view	Certified School Nurse
<b>APPOINTMENT-CERTIFIED PART-TIME</b>			
Elizabeth Perry	1/11/2022	NNHS	Agriculture Teacher
Holly Ruble	1/6/2022	WJHS/JJHS	FACS Teacher
<b>REVISED CONTRACT-CERTIFIED PART-TIME</b>			
Jennifer Glowacki	1/5/2022	Scott	Speech-Language Pathologist
<b>RETIREMENT-NON-UNION CLASSIFIED</b>			
Robert M. Rechenmacher	3/1/2022	Buildings/Grounds	Manager- Operations
<b>RETIREMENT-CLASSIFIED</b>			
Anna M. Triplett	2/2/2022	Connections	Special Education Assistant
<b>RESIGNATION-NON-UNION CLASSIFIED</b>			
Sophia A. Lewis	1/28/2022	PSAC	Student Applications Manager
Joel Jimenez	1/7/2022	PSAC	Senior Support Analyst
<b>RESIGNATION-CLASSIFIED</b>			
Karen A. Lampl	12/14/2021	Prairie	Custodian
Noah Randall	1/3/2022	NNHS	Campus Supervisor
Meredith C. Siambekos	1/4/2022	Connections	Special Education Assistant
Ashley D. Baldyga	1/5/2022	Steeple Run	Special Education Assistant
Stephanie L. Cowan	1/6/2022	Elmwood	Special Education Assistant

Dana M. Stevens	1/18/2022	Elmwood	Special Education Assistant
Kellie D. McKenzie	1/21/2022	Beebe	Executive Secretary
Kurt A. Schmidt	1/31/2022	Transportation	Bus Driver
<b>EMPLOYMENT-NON-UNION CLASSIFIED</b>			
Diane M. Albrecht	1/4/2022	Ann Reid	Parent Educator
Jennifer Bradley	1/18/2022	Ann Reid	Parent Educator
<b>EMPLOYMENT-CLASSIFIED FULL-TIME</b>			
Sandra N. Waloch	1/10/2022	Prairie	Special Education Assistant
Elizabeth L. Nielsen	1/12/2022	Ellsworth	LRC Assistant
Rosa Arredondo	1/18/2022	Beebe	Special Education Assistant
Anna E. Bitautas	1/10/2022	Highlands	Special Education Assistant
Mercedes Moreno	1/12/2022	Elmwood	Custodian
Subhomita Senmazumdar	1/13/2022	NCHS	Special Education Assistant
<b>EMPLOYMENT-CLASSIFIED PART-TIME</b>			
Hayden J. Williams	1/18/2022	Scott/5th Ave	Computer Support Associate
<b>LEAVE OF ABSENCE-CLASSIFIED</b>			
Karl B. Randall	01/06/22-2/16/22	Transportation	Bus Driver

### 3. Minutes 12/20/2021

Kristine Gericke made a motion to approve Warrant #1039879 thru Warrant #30029802 totaling \$21,369,379.48 for the period of December 21, 2021 to January 18, 2022, and the remainder of the Consent Agenda seconded by Joe Kozminski. Those voting yes: Kozminski, Casey, McMillen, Wandke, Gericke, Fitzgerald, and Cush. No: None. The motion carried.

Superintendent Bridges introduced Jackie Thornton as the next principal of NCHS. Jackie made a few comments.

#### Freedom of Information Requests:

Collins Request- Student Information  
Smart Procure Request-Business Office Information

#### Student Ambassador Reports

##### Joanna Cho-NNHS

Beginning with Naperville North, the return to school in this new year has been hard for a lot of the student body. The new academic year marked the beginning of homerooms, which have been received with a wide range of feelings. Some have enjoyed a little break in the day, others have disliked being placed in a homeroom without their friends, and some don't see the point of homerooms at all. However, these are feelings that may be remedied and improved through time. But, one of the most pressing issues that we have noticed with homerooms is the lack of space, which brings about concerns regarding COVID-19. A lot of students have homerooms in classrooms never meant to accommodate a full-sized class, meaning that sometimes, social distancing requirements are not met

because the class size is simply just too big for the space. Furthermore, some students have expressed concern about being placed in yet another class with new people, which may greatly increase their exposure to the virus as they come in contact with more people than they had previously.

### **NCHS-Joanna gave this report on behalf of Uju Kim**

Homerooms have had a lot of mixed reactions, especially for seniors because thus far, homerooms have only included 'get to know you' activities, video-watching, and survey-taking. Another prevalent issue is the worsening of the pandemic. At Central, there have been a lot of times when multiple teachers are out and multiple classes have to sit in the auditorium with one supervisor. Furthermore, students who are at home due to COVID have a limited availability of learning options, especially as Zoom is no longer in use. These situations raise concern among students that they are losing out on their education.

Returning from winter break is never easy, but 2022 has already brought about a set of unprecedented changes and challenges. However, despite all this, the student bodies at both North and Central continue to put one foot in front of the other and look forward to the future towards events such as the continuation of the Winter sports seasons, the beginning of the Spring sports seasons, the Winter dance at Central, the Spring dance at North, Air band, Prom, and even graduation.

### **Superintendent/Staff/School Report**

**Superintendent Bridges noted the Parent Collective on Thursday, January 20.** The topic will be Raising Digital Natives led by Dr. Devorah Heitner.

**203 InFocus** (formerly Focus203) will be held on Wednesday, January 26 at 7 PM titled **Supporting Our Students' Mental Health During a Pandemic**. Jacqueline Rhew, co-founder of the Center for Emotional Wellness of the Northwest Suburbs, will lead a panel of experts in presenting strategies to Naperville 203 parents and guardians on helping children manage their feelings, problem solve and be accountable for their school engagement during a pandemic.

**For the duration of the pandemic, we have followed the guidance of the state and DCHD. We will continue to do so and to ensure that we were able to quickly implement the five day quarantine (vs. 10 day.) Please see the website for the most current guidance. We have seen an increase of positive cases. It is beginning to look like there is a cresting of the positive cases. We have been stretched in some cases. We are hopeful that we can continue to move in a positive direction.**

### **Board Comments/Questions:**

**It is concerning to see that 10% of students are out because of positive cases. I know you are ensuring they receive instruction in various ways and that resources have been added. The reduction in quarantine has helped. The Superintendent and I have stayed in touch with a variety of groups to provide us clarity on the guidance.**

**Superintendent Bridges thanked the DCHD for supporting schools in using Test to Stay as a mitigation strategy.**

### **President's Report**

**IASB has formed a committee to look at the constitution and delegates. President Fitzgerald announced that she has been asked to be on the committee as well as a group to meet with ISBE State Superintendent Carmen Ayala. She will keep the Board updated as we work thru the process.**

### **Board of Education reports:**

**None**

### **Discussion without Action**

**None.**

**Discussion with Action**

**None**

**Old Business:**

**None.**

**New Business**

**None.**

**Upcoming Events**

**Superintendent Bridges noted the next meeting is on February 7, 2022. The second meeting is on Tuesday, February 22, 2022.**

**Adjournment**

Charles Cush moved to adjourn the meeting at 7:44 p.m. seconded by Tony Casey. A roll call vote was taken. Those voting yes: McMillen, Kozminski, Fitzgerald, Cush, Gericke, Casey and Wandke. Those voting no: None. Motion carried.

Approved: February 22, 2022

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Kristin Fitzgerald, President, Board of  
Education

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Susan Patton, Secretary, Board of  
Education